<i>Project Benefits</i> – Benefits are significant and sustained for communities affected by the project.
<i>Infrastructure Safety</i> – Safety risks have been avoided, minimised and mitigated with no identified gaps; and safety issues have been addressed beyond those risks caused by the operating facility itself.

## 4.5 Resettlement

**Principle:** The dignity and human rights of those physically displaced are respected; that these matters are dealt with in a fair and equitable manner; and livelihoods and standards of living for resettles and host communities are improved.

**Scope:** Physical displacement arising from the hydropower project development.

## **Requirements:**

Criteria	Minimum requirements (good practice)	Advanced requirements (best practice)
Assessment	Preparation Stage:	Preparation Stage:
	An assessment of the resettlement implications of the project has been undertaken early in the project preparation stage to establish the socio-economic baseline for resettlement for potential resettlees and host communities, and has included an economic assessment of required resettlement including ongoing costs for improvement in living standards.	The assessment takes broad considerations into account, and both risks and opportunities.
		Implementation Stage:
		The assessment of delivery of commitments to resettlees and host communities takes into consideration both risks and opportunities.
	Implementation Stage:	Operation Stage:
	An assessment of the resettlement implications of the project has been undertaken that establishes the pre-project socio-economic baseline for resettlees and host communities; monitoring is being undertaken of implementation of the resettlement plans, and to see if commitments made to resettlees and host communities have been delivered and are effective and to identify any ongoing or emerging issues.	Identification of ongoing or emerging resettlement issues takes into account both risks and opportunities.
	Operation Stage:	
	Monitoring is being undertaken to assess if commitments made to resettlees and host communities have been delivered and if management measures are effective; and ongoing or emerging issues relating to resettlement have been identified.	
Management	Preparation Stage:	Preparation Stage, Implementation Stage and Operation Stage:
	A Resettlement Action Plan and associated processes have been developed in a timely manner for project implementation and operation, which includes an up-to-date socio- economic baseline, compensation framework, grievance mechanisms, and monitoring procedures; and formal agreements with resettlees and host communities are publicly disclosed.	Processes are in place to anticipate and respond to
		emerging risks and opportunities.

	Implementation Stage:	
	Measures to address resettlement are documented in a Resettlement Action Plan; measures are in place to deliver commitments to resettlees and host communities, and to manage any identified issues relating to resettlement, including provision of grievance mechanisms; and formal agreements with resettlees and host communities are publicly disclosed.	
	Operation Stage:	
	Measures to address resettlement are documented in a Resettlement Action Plan; measures are in place to deliver commitments to resettlees and host communities, and to manage any issues relating to resettlement, including provision of grievance mechanisms; and formal agreements with resettlees and host communities are publicly disclosed.	
Conformance/ Compliance	Implementation Stage and Operation Stage:	Implementation Stage and Operation Stage:
	Processes and objectives in the Resettlement Action Plan have been and are on track to be met with no major non-compliances or non-conformances, and any resettlement related commitments have been or are on track to be met.	There are no non-compliances or non- conformances.
Outcomes	Preparation Stage:	Preparation Stage:
	Plans provide for resettlement to be treated in a fair and equitable manner, and resettlees and host communities to experience a timely improvement in livelihoods and living standards.	Plans provide for resettlees and host communities to experience a timely improvement in livelihoods and living standards with the aim of self-sufficiency in the long term.
	Implementation Stage:	Implementation Stage:
	Resettlement has been and is being treated in a fair and equitable manner, and resettlees and host communities have experienced or are on track to experience a timely improvement in livelihoods and living standards relative to the pre-project baseline.	The measures put in place to improve livelihoods and living standards are on track to promote self- sufficiency in the long-term.
		Operation Stage:
	<b>Operation Stage:</b> Resettlement has been and is being treated in a fair and equitable manner, and resettlees and host communities have experienced or are on track to experience a timely improvement in livelihoods and living standards relative to the pre-project baseline.	The measures put in place to improve livelihoods and living standards are on track to become self- sustaining in the long-term.